# **Ethics Commission**

The Ethics Commission has the objective to iron out a dispute between members or to judge over ethically questionable actions by one or more member(s).

### **Build-up**

The commission is composed of:

• 3 Judges

Judges stay anonymous and need to be impartial regarding the issue. New judges are elected at each session of the commission.

• 2 Controllers

Controllers are elected at each session of the commission in the same drawing as the judges. They act as voice between the judges and the member base.

## **Voting system**

#### **Voting of Judges & Controllers**

- 1. A hat is filled with the names of everyone who is not involved in the case.
- 2. 5 tickets are drawn. The first 2 will be opened and announced. Those will be the controllers.
- 3. The controllers get the remaining 3 tickets. These Tickets will be opened in secret.
- 4. The controllers will contact the judges via gpg encrypted email.

### Hearing

- 1. Question round: Everyone can ask questions and the defendant has a chance to defend himself
- 2. Judge voting
- 3. Judges write their decision via email to a mailinglist which anonymises the emails.
- 4. The controllers receive this decision and anonunce it to the rest.

#### **Sanctions**

If a member is found "guilty" the following sanctions may be applied in these exact cases:

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